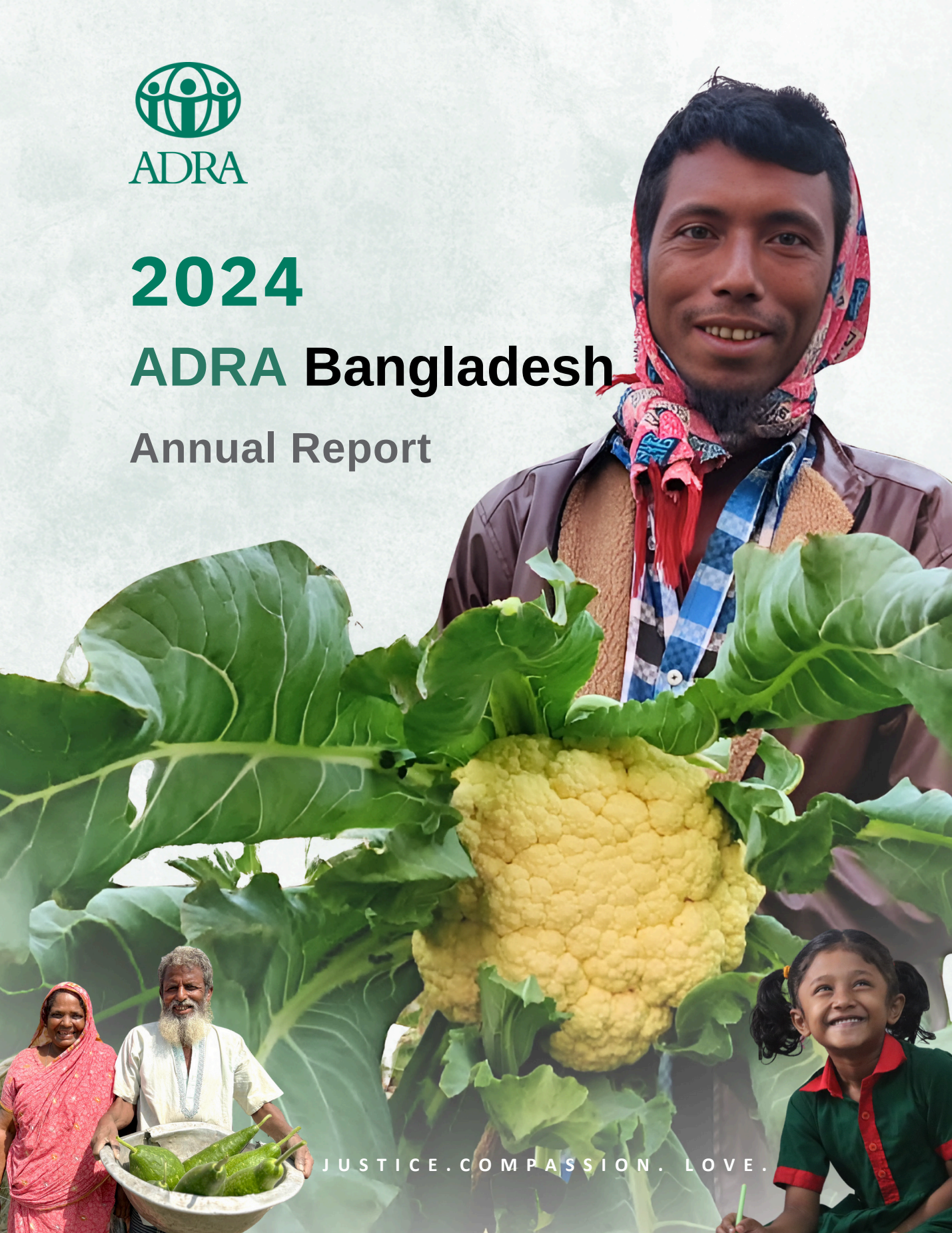




**2024**

**ADRA Bangladesh**

Annual Report



JUSTICE.COMPASSION.LOVE.



# 2024

# Bangladesh

## Annual report

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*Justice. Compassion. Love.*



*On behalf of*  
*ADRA Bangladesh*

It is with heartfelt gratitude that I present ADRA Bangladesh's Annual Report for 2024.

This was a year marked by intense political turbulence and social unrest across Bangladesh. Yet, guided by our purpose to serve humanity so all may live as God intended we stood firm in our mission.

Through God's grace and the unwavering commitment of our staff, we reached vulnerable communities with education, livelihoods, and life-saving support when it was needed most.

These achievements were not easy. They were made possible by the faithful support of our donors and partners. Thank you for believing in our vision and walking with us through challenging times. I especially want to recognize our dedicated ADRA staff you embody our values of Justice, Compassion, and Love each day in the field.

Together, we move forward with renewed hope, committed to creating lasting change in the lives of those we serve.

  
Allan Seunghwan Shin  
Country Director





# ADRA's Global Mission

Reaching People  
Worldwide



## ADRA is..

**ADRA Bangladesh** is a humanitarian and development organization that began its work in 1971 in response to the needs arising after the Liberation War. Officially registered in 1981 with the NGO Affairs Bureau (Reg. #73), under the Societies Registration Act (S-11784), and the Trust Act (Reg. #13071/61), ADRA Bangladesh works to uplift vulnerable communities across the country.

ADRA Bangladesh is committed to creating lasting change by ensuring access to education for underprivileged children, empowering women and families through economic opportunities, and strengthening community resilience.

The organization works to build local capacity, promote self-reliance, and support climate adaptation efforts. In times of natural disasters, ADRA responds swiftly to meet urgent needs. Its core areas of expertise include health, water, sanitation, hygiene, nutrition, and sustainable agriculture.

*To serve humanity so all  
may live as God intended*



ADRA

### About ADRA

ADRA operates in 118 countries around the world with over 6,000 dedicated staff members, providing vital support to millions in need through refugee assistance, access to clean water, education, and more.

Founded to help all people live as God intended with hope, dignity, and happiness ADRA is guided by the belief that every individual holds infinite value.

At ADRA Bangladesh, we work with all people, regardless of ethnicity, politics, race, or circumstance. Our mission is to reduce human suffering by empowering individuals and communities, helping them unlock their full potential, and strengthening their capacity to thrive.

We are committed to building a world where **justice, compassion, and love** are not just ideals but realities for all.



Lives  
Transformed  
In  
2024

41,433

People in  
Bangladesh

22,500

INDIVIDUALS GAINED ECONOMIC  
AND LIVELIHOOD SUPPORT,  
BUILDING RESILIENT, SELF-  
RELIANT COMMUNITIES WITH A  
FOCUS ON WOMEN'S  
LEADERSHIP.

3,110

THROUGH EDUCATION  
SUPPORT, 622 CHILDREN AND  
80 MOTHERS RECEIVED  
LEARNING OPPORTUNITIES,  
SCHOOL SUPPLIES, FOOD,  
AND ESSENTIALS BRINGING  
POSITIVE CHANGE TO THEIR  
FAMILIES AS WELL.

510

102 YOUNG WOMEN GAINED  
VOCATIONAL SKILLS  
THROUGH TRAINING, WITH  
64% SECURING JOBS,  
FOSTERING FINANCIAL  
INDEPENDENCE AND  
UPLIFTING THEIR FAMILIES.

10,313

AFTER CYCLONES AND  
FLASH FLOODS, ADRA  
SWIFTLY PROVIDED FOOD,  
SUPPLIES, AND VITAL AID TO  
SUPPORT THE MOST  
VULNERABLE COMMUNITIES.

5,000

IMPROVED ACCESS TO  
CLEAN WATER, SANITATION,  
AND HEALTHCARE, WITH  
REGULAR CHECK-UPS  
ENSURING EARLY DETECTION  
AND TIMELY TREATMENT.

## Where We Work



8 Key Locations  
Across the Country with  
Impactful Initiatives



Please note this is a representation. Icons are not in the  
exact location and may represent more than one program.



Economic & Livelihood Development

Beneficiaries  
22,500

The Community Empowerment Project (CEP-II) focuses on building resilient, self-reliant communities with a special emphasis on women’s leadership.

Location  
Mymensingh, Manikganj, and Khulna



The project empowers families through diversified income-generating opportunities, climate-resilient agriculture, and disaster preparedness training. It enhances community awareness on health, nutrition, and climate change impacts, enabling sustainable and inclusive development from the grassroots level.



CEP-II

Mymensingh

Total Beneficiaries  
12,500



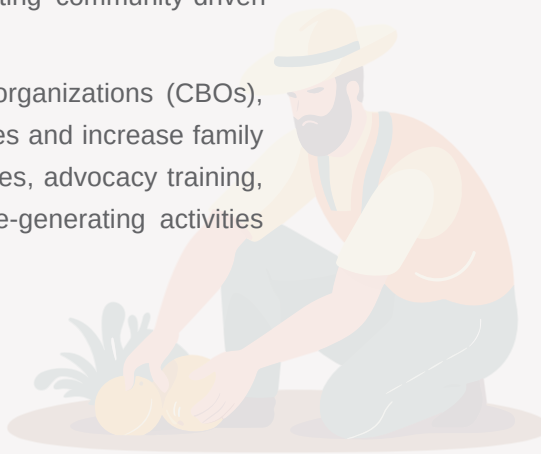
Direct  
4,250



Indirect  
8,250

The Community Empowerment Project (CEP-II) in Mymensingh works to improve the living standards of underprivileged communities by promoting community-driven development.

The project supported the formation of 10 community-based organizations (CBOs), enabling communities to work together to build various capacities and increase family income. These organizations initiated savings and credit activities, advocacy training, and skills development programs, including training in income-generating activities (IGAs) such as tailoring, handicrafts, poultry, and cattle rearing.







## CEP-II

Manikganj

**Total Beneficiaries**  
**5,000**



Direct  
**1,700**



Indirect  
**3,300**

**The Community Empowerment Project (CEP-II) in Manikganj** addresses the severe challenges posed by climate change, particularly flooding and riverbank erosion, which regularly disrupt livelihoods in this vulnerable region.

To support community resilience, the project promotes Climate Smart Agriculture (CSA) practices like embankment farming and tower gardening, allowing year-round vegetable production in flood-prone areas. It also provides training in the System of Rice Intensification (SRI), vermicomposting, and various income-generating activities (IGAs). Currently, 277 people are engaged in IGAs, and 352 are using organic fertilizers, encouraging others to reduce reliance on chemical inputs.



## CEP-II

Khulna

**Total Beneficiaries**  
**5,000**



Direct  
**1,700**



Indirect  
**3,300**

**The Community Empowerment Project (CEP-II) in Khulna** builds on similar initiatives from other project areas but places a special emphasis on disaster preparedness and climate change adaptation.

The project works closely with local Disaster Management Committees (DMCs) to enhance disaster preparedness at the community level. Activities included a community risk assessment, development of a publicly displayed risk and resource map, road repairs, and construction of a bamboo bridge in partnership with DMCs and Community-Based Organizations (CBOs). A new solid waste management system was also introduced with waste disposal boxes for plastic, paper, and organic waste, promoting better hygiene and environmental awareness.







Having someone to share your heart with is the greatest blessing.

Just as a fourth leaf grows where a three-leaf clover is wounded bringing with it luck, ADRA Bangladesh, through its Community Empowerment Project (CEP), stands beside vulnerable communities so that even in lives affected by unexpected hardships, a new beginning can emerge and hope can take root.



3 Geographic  
Locations



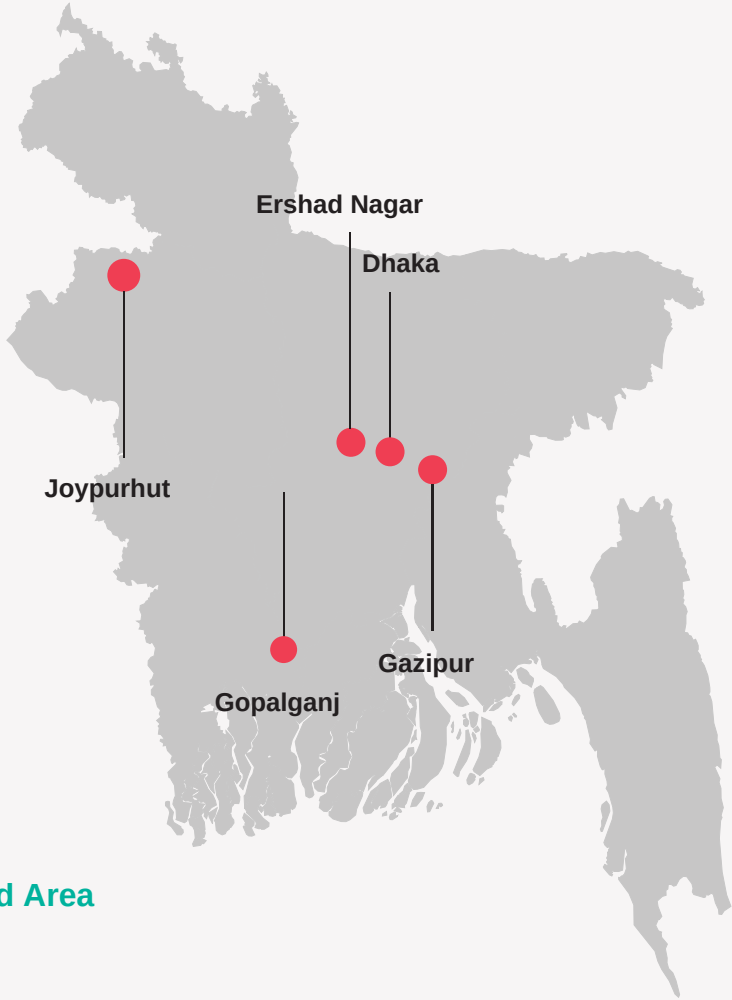
22,500  
Individuals



# Education

622 Children  
80 Mothers

ADRA Bangladesh empowered hundreds of children across slums and underserved communities with education, health support, and safe accommodation. Through school supplies, nutritious meals, and guardian awareness sessions, we helped shape a future where every child can dream beyond their circumstances towards a life of dignity, learning, and hope.



School Covered Area

## Education

Empowered through impactful educational program

Material Support

Shoes, Uniforms,  
Bags & Stationery

Health & Hygien

Nutrition support, Medical  
checkups, Medicines

Parents Engaged

80 mothers through awareness  
and training programs

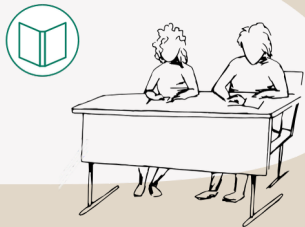
Building hope through education, health,  
and protection for vulnerable children.



“Before joining ADRA’s program, my daughter often fell sick and missed school,” shares Shathi’s mother from Ershad Nagar Tongi.

“Now, she proudly carries her books every morning. She’s even teaching me how to write my name!”

With the support of school supplies, nutritious meals, and uplifting classes, Shathi is not just attending school she is thriving and dreams of becoming a teacher herself.





CSP

## CHILDREN SPONSORSHIP PROGRAM

Through the Children Sponsorship Program, support has been extended to **seven schools across five regions**, including provisions for boarding facilities. The objective is to ensure that every child has the opportunity to learn, grow, and thrive.

**SPONSOR A CHILD; IGNITE A FUTURE.**



Location  
5

Schools

7



By facilitating access to education, healthcare, and stable housing, ADRA is effecting meaningful change. Through the provision of essential supplies, nutritious meals, and awareness sessions for guardians, CSP is fostering a future in which children can aspire to a life of dignity, learning, and hope, transcending their current circumstances.



Sponsored  
542 Children

The program significantly enhanced both attendance and academic performance by integrating educational support with consistent health and nutrition services. Targeted workshops empowered caregivers to advocate effectively for their children. Additionally, secure boarding facilities offered vulnerable children stable and nurturing environments, while personalized mentoring contributed to over 95% of participants successfully completing school in 2024.





CSCDP

TCEP



## CHALANTIKA SLUM CHILDREN DEVELOPMENT PROJECT

## TONGI CHILDREN EDUCATION PROGRAM

176 Children

80 Mothers

245 Children



In the densely populated slums of Mirpur, where poverty robs children of their childhood, CSCDP shines as a beacon of hope. In 2024, CSCDP's dedicated support enabled 176 children to continue their education. Among them, 80 primary school-aged children received care and learning

support at our Children Center, while 96 continued their studies at the secondary level. Additionally, 80 mothers were empowered through literacy and income-generating skills training, strengthening both families and their children's futures.

TECP is more than just a school it's a lifeline for Dhaka slum children. As a formal education program, TECP puts children at the center, ensuring the most vulnerable have access to quality primary education and the support they need to grow, thrive, and succeed.

In the harsh reality of urban poverty, slum children face barriers to even their most basic rights. TECP breaks these barriers by combining formal and non-formal education with holistic care.





## Youth Skill & Employment Program

102 Participants

In the densely populated slums of Mirpur, Dhaka, women face daily struggles poverty, early marriage, and lack of education often leave them without income or opportunities.

### Empowering Women Through Skill

64 % found employment



**ADRA Bangladesh**, in collaboration with **ADRA Korea**, empowers marginalized youth especially women in urban slums through vocational training in beauty services, industrial sewing, and mobile phone repair. Through projects like MYDP and SWIMM, young women receive hands-on training, internships, and career guidance.



Empowering Adolescent



### Make up Your Dream Project

(MYDP)

MYDP equips out-of-school young women with beauty care skills, helping them gain jobs or start home-based services empowering them with income and independence.



### Self-Reliance Support for the Vulnerable Women in Mirpur Through Technical Training Project

(SSWIM)

The SWIMM Project trains women in industrial sewing machine operation and mobile phone repair, and beautification providing them with essential skills to secure stable jobs or start small businesses, fostering economic independence.





MYDP

## MAKE UP YOUR DREAM PROJECT



Basic beauty care training  
50 Young Woman



Completed the full training program  
84% successfully

ADRA Bangladesh implemented the **Make up Your Dream Project (MYDP)** for out-of-school adolescents aged 17–19 living in the slum area of Mirpur, Dhaka. The program provided vocational training in beauty care and aimed to improve employability and self-reliance through both technical education and job readiness activities. Through this initiative, participants gained hands-on experience and learned valuable skills that empowered them to envision brighter futures.



Long-term employment  
65% Secured



Government-recognized certificates  
National Skills Development  
Authority (NSDA)

MYDP gave the confidence to believe and the skills to turn their dreams into reality.



### Shimu Akter's Story

Shimu Akter was married off at a young age and lived in a slum in Dhaka, Bangladesh, with her husband who worked as a waste collector. With no access to education and barely enough to survive, each day was a struggle, and hope seemed far away.

Everything changed when she joined ADRA Korea's MYDP vocational training program, where she received three months of beauty care training followed by an internship at a salon. With her new skills, Shimu secured a stable job and began offering affordable beauty services from her home.

Thanks to her growing income, her family was able to move out of the slum into a small apartment. Today, Shimu is not just surviving she's dreaming of a better future and hopes to open her own beauty salon one day.





## SELF-RELIANCE SUPPORT FOR THE VULNERABLE WOMEN IN MIRPUR THROUGH TECHNICAL TRAINING PROJECT



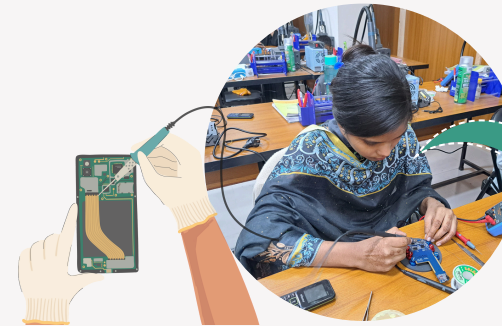
The **SWIMM Project**, implemented in the Mirpur slum area of Dhaka, empowers vulnerable young women through practical, job-focused vocational training. The project offers courses in **beautification, industrial sewing machine operation, and mobile phone servicing**. Three trades were selected based on strong market demand and accessibility for women.



Obtained NSDA Certificate  
**100%**



Employment Rate  
**63%**



Mobile Servicing



Participants receive hands-on training along with life skills and job readiness support. Upon completion, graduates earn government-validated Technical Certificates through the National Skills Development Authority (NSDA), enhancing their credibility in the job market. To support long-term success,

Beautification and Industrial swing machine operation



ADRA Bangladesh connects trainees with local businesses and industry partners, ensuring real employment pathways. By equipping women with practical skills and recognized qualifications, the SWIMM Project promotes economic independence, dignity, and a break from generational poverty.





Justice.  
Compassion  
Love

Even in the deepest despair, there is hope. Every life holds meaning.

ADRA Bangladesh, in harmonious partnership with the global ADRA network and other allies, endeavors to extend a helping hand to those beset by poverty, inequality, and calamities. United in purpose, we aspire to mend shattered lives, empower communities, and illuminate paths toward renewed hope and resilience.



07  
PROJECTS  
ACROSS



41,433  
PEOPLE  
ASSISTED.



# Emergency Response

Total Beneficiaries  
**10,313** people

Rapid humanitarian response, addressing urgent needs, and supporting affected communities in times of crisis. In 2024, ADRA Bangladesh responded to natural disasters with swift and efficient interventions, providing food, non-food items, and essential support to the most vulnerable communities in the wake of cyclones and flash floods.

**In Every Crisis, We Stand With You.**

Food Security 1,380 households	Non-Food Items 920 households	Disaster type Cyclone, Flood
-----------------------------------	----------------------------------	---------------------------------

June

**Cyclone Relief Aid :**

BDT 46,70,866

**Beneficiaries:**

- 1,380 Households
- 6,083 People

**Focus:** Emergency food support

**Target Area:** Khulna District



Sept-Oct

**Flash Flood Relief Aid :**

BDT 43,79,095

**Beneficiaries:**

- 920 Households
- 4,230 People

**Focus:** Distribution of non-food items (NFIs)

**Target Area:** Noakhali District



"We lost everything. It's a relief to receive this support; our children need essentials like clothing, and these supplies are truly helpful," said **Abu Kashem**.





## Wash & Health

Lives Impacted  
5,000

Through its health and WASH initiatives, **ADRA Bangladesh** continues to improve access to clean water, sanitation, and essential healthcare services for vulnerable communities. Students from ADRA-supported schools benefit from regular health check-ups at community clinics, ensuring early detection of health issues and timely referrals. These efforts have contributed to better hygiene practices, improved nutrition, and enhanced overall well-being.

### Improving Community Well-being through Clean Water, Sanitation, and Nutrition



Rings Slabs 55	Charcoal filter 40	Tube-wells 24	Basement Construction 40
Total Installation 134			

Improved access to safe drinking water has also been a key priority. By installing tube wells, submersible pumps, and providing charcoal filters, the projects has reduced the prevalence of waterborne diseases and improved daily living conditions for families. In schools, the availability of clean water and nutritious meals has not only supported students' health but also encouraged better attendance and concentration in class.





32



2024.

## INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST DECEMBER 2024

33

## BALANCE SHEET

AS AT 31ST DECEMBER 2024

An illustration featuring a blue and white calculator in the foreground. Behind it is a clipboard with a document containing a donut chart with green, orange, and blue segments. A green pen lies on the document. The background is white with two light blue rectangular boxes containing the numbers '1,109,131' and '20,232,059'.

**Note:** All amounts shown are in BDT (Bangladeshi Taka).



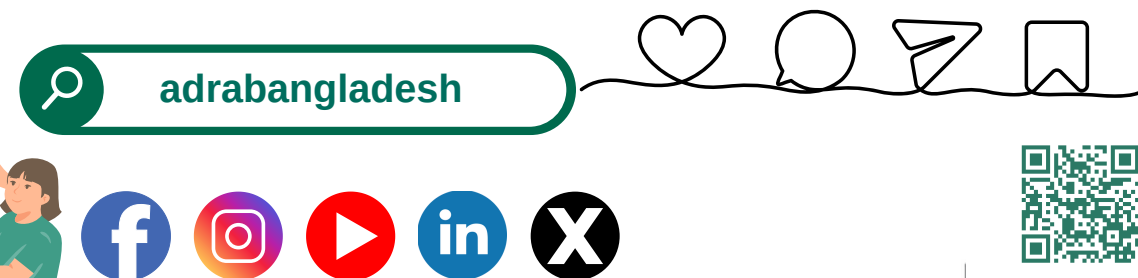


## HIGHLIGHTS



## Connect with Us

Please show your warm support and encouragement through ADRA Bangladesh's official social media!



## Donors & Partners



ASIA INTERNATIONAL

SWEDEN KOREA JAPAN POLAND CZECH REPUBLIC





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To serve humanity so all may live as God intended.

[www.adrabangladesh.org](http://www.adrabangladesh.org)